

**St. George's on-the-Hill Special Meeting of Vestry**  
**Sunday January 7, 2024 at 11:50 am**  
**In Luxton Hall and by Zoom**  
**Minutes**

**Chairperson:** Reverend Janet Sidey

**Attendance:** In person 38, On-Line 9 TOTAL: 47

**1. Opening Prayer:** Reverend Janet Sidey

**2. Welcome & Zoom Use Tips** – Ruth Snowden welcomed everyone, asked all to please sign attendance sheet, and noted that the Zoom meeting is being recorded. Those on zoom can vote with raised hand or in chat box.

Purpose of the meeting is to confirm the slate for the Parish Selection Committee (PSC) to create the Parish Profile.

**3. Appointment of Vestry Clerk**

Janet Kincaid was appointed as Vestry Clerk.

**4. Presentation of Slate of Candidates for Parish Selection Committee**

Selection process was briefly reviewed.

The broad outlines of the process for establishing a Parish Selection Committee are outlined in Canon 10 of the Anglican Canon.

Initially, the Bishop's office sent to the Wardens a number of documents for our review, regarding responsibilities and processes for replacing a departing clergy. After the Wardens had met with Archdeacon Stephen Mackison and Bishop Kevin Robertson to review the requirements and timelines, we began the work of asking parishioners if they would be interested in serving on the PSC. In the end, we have compiled a slate of keen, competent, interested people who are, we truly hope, a representation of our community and who will take seriously their responsibility of gathering feedback and opinion from all parishioners in order to compile the Parish Profile. In the end, we have:

- 1 Warden,
- 1 Deputy Warden,
- 1 Lay Delegate to Synod,
- 2 parishioners who asked if they could be on the PSC and whose names, after thoughtful consideration by the Wardens, were added to the slate, and
- 4 parishioners who we felt represented our community.

The candidates were all introduced. Two were absent: Kathleen Spurrell and Siobhan McLaughlin.

Each candidate introduced themselves and spoke as to their interest in becoming part of the Parish Selection Committee.

<b>Brian Danby</b> (Warden)	As a long-time member of St. George's on the Hill and a Warden, I will represent and fill one of the two required posts on the Parish Selection Committee as per Canon 10 - Clerical Appointments, Exchanges, Retirements and Terminations, Diocese of Toronto - Constitutions and Canons 2022-2023. I look forward to the challenge of participating & guiding the Selection Committee process on behalf of the Wardens for St. Georges-On-The-Hill.
<b>Donna Cansfield</b>	I have been a member of the church since 1968, served as a warden twice, Chaired a committee on governance for the Archbishop of Ontario for a number of years, quite familiar with the local community having served 27 years in municipal and provincial government.
<b>Cecele Dennis-Arthurs</b>	I would like to confirm that I look forward to being a member of the Parish Selection Committee and to share this experience, with the other members, in finding our new Incumbent with the qualifications that are appropriate for St George On The Hill. In sharing this journey, together we can reflect on where we've been and where we hope to go in the future. I worked as a Banker for 30 years, commencing my career with Barclays Bank in Jamaica, before moving to Canada and continuing with Bank of Montreal. I worked my way through various positions over the years, retiring as a Commercial Account Manager.
<b>Bill Jones</b>	Bill Jones has been a parishioner for over four decades, served as a churchwarden three decades ago when he helped define our relationship with KCS, and sings in the chancel and candlelight choirs. He wishes to help ensure that the next Priest-in-Charge continues and expands our wide range of programs for all the members of the parish, present and future, in a process that allows for input from all our faith community.
<b>Janet Kincaid</b> (Warden)	I grew up in the life of the church. My mother was head of chancel and my father peoples' warden at St. Wilfred's Anglican Church. David and I were married at All Saints Kingsway. When our children attended KCS we made SGOTH our home as everyone was most comfortable in this parish. I'm excited to be part of this process and wonderful opportunity to help the St George's Community.
<b>Veronica Kitchen</b> (Lay Delegate to Synod)	I am an active member of the church and regularly attend with my children. In addition to serving on Synod and Parish Council, I teach Godly Play and have co-produced the Christmas pageant 4 times. I will bring the perspective of families with children to the search committee, as well as nearly two decades professional experience sitting on hiring committees for academic hiring.
<b>Siobhan McLaughlin</b>	I have been attending St George's since late 2019. I have a young son and we regularly participate in Messy Church. I am also an attendee of Church By Candlelight. I joined St George's because it was such a welcoming community from the very first time I came to a Messy Church. I would like to serve on this Committee so I can contribute back to St. George's where I have the skills to do so. I have experience with writing, interviewing and evaluating candidates for positions. I look forward to the opportunity to contribute to St George's future.
<b>Noel Semple</b>	I attend St George's 1030am services, often with my wife Angelique, sometimes with our daughter Madeleine and usually with our son Malcolm who is a member of the youth group and often does the audio work for the YouTube/Facebook broadcasts. Malcolm is also a KCS student, and as a KCS parent I may be able to assist with information or coordination about the KCS rectorship element of the search. We live in the Burnhamthorpe & Kipling area. I work as a university professor and have other local board experience including with the South Etobicoke Community Legal Services clinic and the Central Etobicoke community Hub Initiative.

<b>Kathleen Spurrell</b>	I've been a member of the youth group since 2016 and I'm in my first year of University. Being a member of both the parish and youth group for so long I'm hoping to share my perspective while being part of this committee!
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**Question from the floor:** Fred Sheffield asked if Kathleen Spurrell was present? A: Kathleen was absent.

**5. Election of Parish Selection Committee**

The motion was presented: "Be it resolved that the slate of candidates for the Parish Selection Committee be approved as presented."

Moved by: Michael Hartley  
 Seconded by: Max Maréchaux  
**Motion was passed.**

Ruth Snowden thanked Sarah Pascoe for all the administrative support during this process and help over Christmas. Also, thanks to Linda Javorski for coffee and snacks brought to the meeting today.

**Question from the floor:** Natalie Quinton asked, "How do we get in touch with PSC for questions?"  
 A: An email address to be created for PSC to respond directly.

**6. A Motion to Adjourn was Presented.**

Moved by: Max Maréchaux  
 Seconded by: Michael Hartley  
**Meeting was Adjourned.**

**7. Closing Grace** led by Reverend Janet Sidey.